

EMPLOYMENT OPPORTUNITY
House Technician
at Crow's Theatre

Position: House Technician
Location: Toronto, Ontario
Date of Posting: September 30, 2026
Preferred Job Start Date: Immediate
Application Deadline: This posting will remain open until the position is filled

ABOUT CROW'S THEATRE

For more than 40 years, Crow's Theatre has been a leading force in the Canadian theatre landscape, recognized for provocative and award-winning new theatre work that premiere in Toronto often followed by national and international tours. Crow's Theatre is distinguished as a preeminent cultural destination for its far-reaching imagination, ideas, exchange, diversity, and grassroots belief that the arts are essential to healthy and thriving communities.

Led by Artistic and General Director, Chris Abraham and Executive Director Sherrie Johnson, Crow's Theatre is located at the corner of Carlaw Avenue and Dundas Street East in Toronto's east end. Our home at Streetcar Crowsnest is comprised of four venues for dynamic cultural and community programming: the Guloien Theatre (225 seats); Studio Theatre (90); the Nada Ristich Studio Gallery (80); the full-service Lobby Bar; as well as an onsite restaurant leased to Piano Piano, which can accommodate 60 seated indoors and 75 on the outdoor patio.

ABOUT THE POSITION

Reporting to the Assistant Technical Director, a House Technician acts as a lead technician for Crow's Theatre and guest productions, leading in the safe operation and maintenance of the theatre's sound, lighting, rigging, video, staging and related systems in the Guloien Theatre, Studio Theatre, and Nada Ristich Studio Gallery. The House Technician will work with the Technical Director and/or the Assistant Technical Director, and possibly two other House Technicians in coordinating the use of shared technical equipment and spaces, and will supervise casual crew members for installs, tech periods and strikes within Crow's venues.

RESPONSIBILITIES

- When assigned, operating lighting, video, sound and stage aspects of productions and other events at Crow's Theatre.
- Working with the Technical Director and Assistant Technical Directors to facilitate the install, set-up, strike and load-out of all related technical aspects.
- Participating in the construction of any lighting, video, or sound special effects system or mechanisms as assigned by Technical Direction.
- Collaborating with other members of the Production Department to ensure the safe and smooth operation of Crow's Productions.

- Supervising and leading casual crew on installs and strikes of all technical equipment.
- Repairing and maintaining the stage and related equipment
- Following guidelines for the use of all production equipment and personnel
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- Anticipating, identifying, and resolving show related problems
- Aiding the Director of Production and the Production & Facilities Coordinator in the maintenance of Crow's facilities.
- Following the policies and procedures of the company and ensuring the safe use of all the facility's theatrical equipment on stage
- Working in close relation with Front of House staff to ensure the safe and efficient running of performances.
- Making recommendations and observations to Technical Direction regarding ongoing maintenance, best practices and standard operating procedures required in the theatre.
- Act as a professional and positive representative for Crow's Theatre to incoming production team and external rental groups
- Ensuring all company policies, Health & Safety, Fire, Employment Standards, and WHMIS regulations are followed by casual crew.
- Actively maintaining a clean and organized backstage, storage and workspace areas for daily use.

QUALIFICATIONS

- Relevant post-secondary certification, education, or experience.
- Ability to program ETC EOS lighting consoles.
- Knowledge of Yamaha Digital Sound consoles
- Knowledge of programming and operation of QLAB
- Knowledge of lighting and audio networks standards (DANTE, Art-Net/DMX)
- Knowledge of safe theatre-rigging practices and basic theatrical carpentry.
- Additional audio and (video) experience is a bonus.
- General computer literacy
- Excellent communication, problem solving, leadership, motivation, and people management skills.

COMPENSATION

This is a full-time salaried position based on an average of a 40-hour work week. Flexible working hours are required. A competitive package will be provided with salary commensurate with experience in the range of \$60,000 to \$65,000 per annum. The position includes participation in Crow's extended health benefits and pension plan.

APPLICATION

To apply, please email your detailed resume and a cover letter in PDF form to hiring@crowstheatre.com Please refer to "House Technician" in the subject line.

Crow's Theatre thanks all applicants in advance. Only those candidates selected for an interview will be contacted. No phone calls please.

Crow's Theatre is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion or national origin. Crow's Theatre is committed to building a more diverse workplace and encourage all qualified applicants to apply.

Crow's Theatre is committed to an inclusive and barrier-free recruitment, selection processes, and work environment in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require any accommodation during the hiring process, please email us confidentially at sherrie@crowstheatre.com