

**EMPLOYMENT OPPORTUNITY**  
**Director of Production**  
**at Crow's Theatre**

**Position:** Director of Production

**Employment Type:** Full Time

**Date of Posting:** August 21, 2025

**Start Date:** Immediate

**Application Deadline:** This posting will remain open until the position has been filled.

**Location:** Streetcar Crowsnest, 345 Carlaw Street, Toronto, Ontario

## **ABOUT CROW'S THEATRE**

For more than 40 years, Crow's Theatre has been a leading force in the Canadian theatre landscape, recognized for provocative and award-winning new theatre work that premieres in Toronto, often followed by national and international tours. Crow's Theatre is distinguished as a preeminent cultural destination for its far-reaching imagination, ideas, exchange, diversity, and grassroots belief that the arts are essential to healthy and thriving communities.

Led by Artistic and General Director, Chris Abraham and Executive Director Sherrie Johnson, Crow's Theatre is located at the corner of Carlaw Avenue and Dundas Street East in Toronto's east end. Our home at Streetcar Crowsnest is comprised of four venues for dynamic cultural and community programming: the Guloien Theatre (200 seats); Studio Theatre (90 seats); the Nada Ristich Studio Gallery (80 seats); the full-service Lobby Bar; as well as an onsite restaurant which can accommodate 60 seated indoors and 75 on the outdoor patio.

Crow's Theatre is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis, including race, creed, colour, age, sex, religion, or national origin. Crow's Theatre is committed to building a more diverse workplace and encourages all qualified applicants to apply.

## **POSITION SUMMARY**

Crow's Theatre is seeking a strategic and collaborative Director of Production to lead all production activity across our annual season of original productions, co-productions, presentations, and special projects. Reporting to the General Manager, the Director of Production is responsible for delivering all Crow's programming at the highest standards of artistic and technical excellence—on time, on budget, and with deep care for the people who make the work happen.

This senior leadership role is central to enabling Crow's ambition and supporting its continued growth as one of Canada's most vital producing theatres. The Director of Production works closely with the Artistic Director, Executive Director, producers, and the broader artistic and administrative teams to realize creative visions, develop production systems, and ensure an inclusive, efficient, and artistically rewarding environments for all.

## **KEY RESPONSIBILITIES**

### **Production Leadership**

- Oversee all aspects of production planning and execution for Crow's Theatre's season, including mainstage productions, co-productions, presentations, tours, and digital projects.
- Lead and manage the Production Manager, Technical Director, and other production and technical staff, fostering a culture of excellence, respect, and collaboration.
- Support directors, designers, and creative teams throughout the development, rehearsal, and performance process.
- Maintain strong communication across departments to ensure efficient workflow and project integration.
- Uphold and advance Crow's commitments to artist and staff safety, accessibility, environmental stewardship, and equity-informed practices.

### **Budgeting and Strategic Planning**

- Develop, manage, and monitor all production budgets in collaboration with the production and technical teams, ensuring responsible forecasting and cost management.
- Participate in season planning and artistic development as a strategic partner to the Artistic Director and Executive Director.
- Continuously assess and improve production workflows, tools, and systems to increase efficiency, clarity, and staff well-being.

### **Staffing and Team Culture**

- Oversee production department staffing: hiring, onboarding, scheduling, supervision, and professional development.
- Provide mentorship and leadership across the department with a focus on collaboration, communication, and care.
- Ensure a productive and healthy workplace culture rooted in respect, flexibility, and shared purpose.

### **Cross-Departmental Collaboration**

- Partner with the producing, marketing, philanthropy, and front-of-house teams on company-wide projects, special events, and presentations.
- Serve as a liaison to co-producing and presenting partners, external designers, suppliers, and production vendors.
- Support Crow's touring projects as needed with technical and logistical planning.

### **Facility**

- Oversee capital upgrades, theatrical equipment maintenance, and long-term planning for Crow's venues in collaboration with the Technical Director and General Manager.
- Oversee production-related storage planning and asset lifecycle budgeting
- Supports the General Manager, and consults on the building operations and facilities budget to ensure the ongoing maintenance, security, and operation of Streetcar Crowsnest and Nada Ristich Studio Gallery
- Responsible for capital planning and asset (lifecycle) management
- Other duties as required.

## **QUALIFICATIONS**

- Minimum 10 years of professional theatre production experience, with at least 5 years in a senior leadership role.
- Demonstrated success managing multidisciplinary production teams in a producing theatre context.
- Strong budgeting, planning, and scheduling skills with a track record of delivering complex projects on time and on budget.
- Excellent communication, interpersonal, and problem-solving skills.
- Deep understanding of production safety, technical theatre systems, and production processes across multiple disciplines.
- Commitment to inclusive and sustainable production practices.
- Familiarity with CAD software, Excel, and other technical planning tools.

## **WORKING CONDITIONS**

- Based on-site at Crow's Theatre on Toronto's east end (Dundas St. East and Carlaw Ave).
- Some Travel is occasionally required
- Evening and weekend work will be required during technical rehearsals, previews, and production runs.
- This is a hands-on leadership role in a fast-paced and collaborative producing environment.

## **COMPENSATION**

This is a full-time permanent position. A competitive package will be provided with salary commensurate with experience in the range of \$95,000 to \$110,000 per annum. The position includes participation in Crow's extended health benefits and pension plan.

## **APPLICATION**

To apply, please email your detailed resume and a cover letter in PDF format to [hire@crowstheatre.com](mailto:hire@crowstheatre.com)

Please refer to “**Director of Production**” in the subject line.  
This posting will remain open until the position has been filled.

Crow's Theatre thanks all applicants in advance. Only those candidates selected for an interview will be contacted. No phone calls, please.

Crow's Theatre is an equal opportunity employer. We are committed to an inclusive and barrier-free recruitment, selection processes, and work environment in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require any accommodation during the hiring process, please email us confidentially to [sherrie@crowstheatre.com](mailto:sherrie@crowstheatre.com)