

**EMPLOYMENT OPPORTUNITY
BARTENDER
at Crow's Theatre**

Position: Bartender

Location: Toronto, Ontario

Date of Posting: October 8, 2025

Preferred Job Start Date: Immediate

Application Deadline: This posting will remain open until the position is filled.

ABOUT CROW'S THEATRE

For over 40 years, Crow's Theatre has been a leading force in the Canadian theatre landscape, recognized for provocative and award-winning new theatre work that premiere in Toronto often followed by national and international tours. Crow's Theatre is distinguished as a preeminent cultural destination for its far-reaching imagination, ideas, exchange, diversity, and grassroots belief that the arts are essential to healthy and thriving communities.

Led by Artistic and General Director, Chris Abraham and Executive Director Sherrie Johnson, Crow's Theatre is located at the corner of Carlaw Avenue and Dundas Street East in Toronto's east end. Our home at Streetcar Crowsnest is comprised of four venues for dynamic cultural and community programming: the Gulioen Theatre (200 seats); Studio Theatre (90); the Nada Ristich Studio Gallery (80); the full-service Lobby Bar; as well as an onsite restaurant which can accommodate 60 seated indoors and 75 on the outdoor patio.

Crow's Theatre is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion or national origin. Crow's Theatre is committed to building a more diverse workplace and encourage all qualified applicants to apply.

ABOUT THE POSITION

Crow's Theatre seeks a Bartender to join our team. This seasonal part-time position plays an important and meaningful role in our vibrant and entrepreneurial cultural hub. This position works primarily in our Lobby Bar for performances and is responsible for ensuring the highest calibre of customer service and guest/patron satisfaction. As a Bartender, you will report to the Bar Manager and the Manager of Ticketing & Venue Services. This position also works closely with the other departments to support additional events & functions in the venue. Selected candidates must be available to work evenings and weekends.

KEY RESPONSIBILITIES

- Follow all safety and sanitation policies when handling food and beverages
- Ensuring that the inventory of the bar is well managed and coordinating with the Bar Manager about any inventory needs.
- Accurate cash, debit and credit handling and reporting.
- Diffusing tense situations between patrons or staff members to prevent possible safety or legal issues, ejecting unruly persons, if needed.
- Maintaining a fun, safe atmosphere for patrons.
- Completing & Allocating Cleaning Tasks.

QUALIFICATIONS

- Exemplary track-record of managing customer relations and fostering professional and respectful interactions between patrons and staff.
- Smart Service Ontario Certification required.
- Cash management experience required.
- Previous Bartending experience required and knowledge of Touch Bistro would be an asset.
- Self-starter, detail-oriented, flexible. Ability to work independently as well as in a team environment and to thrive in a fast-paced work environment with multiple deadlines.
- Ability to deal effectively with a wide variety of personalities and situations requiring diplomacy, tact, friendliness, poise and firmness.
- Enjoys working with the public and volunteers and able to maintain a calm and cheerful manner under pressure.
- Must be dependable, punctual, team player.

COMPENSATION

This is a part-time position. The hourly rate is \$20/hr plus gratuities.

APPLICATION

To apply, please **email** your detailed resume and a cover letter in PDF form to hire@crowstheatre.com.
Please refer to “Bartender” in subject line.

Crow’s Theatre thanks all applicants in advance. Only those candidates selected for an interview will be contacted.

We are committed to an inclusive and barrier-free recruitment, selection processes, and work environment in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require any accommodation during the hiring process, please email sherrie@crowstheatre.com.